


PSF FEDERAL EMPLOYMENT SERVICE

1 item

PSF

Box 

149

Subject File "F"

PSF: Federal Employment Service

Job
Personnel

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Suggestions for improving the Federal
Employment Service

There should be a coordination of the work of the Employment Service with the Division of Vocational Guidance, Division of Vocational Education in the Bureau of Education in the Department of the Interior and with the work of the federal committee on apprentice training of the Department of Labor.

This coordination should also extend to any other bureau or division whose function is concerned with vocation instruction and in the placement of workers in private industry.

The administration of the combined and coordinated employment service should be conducted so as to have the unqualified support of the labor movement. An Advisory Committee of leaders of the recognized labor organizations should be appointed. This Advisory Committee should be consulted and asked for an opinion on all important questions of policy before a final decision is made.

The existing United States Employment Service has had considerable difficulty with the trade unions because so many of its appointees were not qualified by training or experience to handle situations that were of vital concern to labor and to management. A large part of this difficulty has been caused by Civil Service requirements which put a large premium on academic qualifications which made it impossible for able people whose training and experience was predominately industrial but who could not qualify for appointment because of lack of academic training. Because of this many able people with a full knowledge of industry and a large fund of occupational information were disqualified for positions in the Employment Service. Experience in industry and in labor relations should at least be put on a par with academic training, even actually given preference if a qualified, trained and experienced personnel to administer the Employment Service is to be successfully developed and maintained.

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There is a strong sentiment among people both within and outside of trade union organizations who are interested in the success of the Federal Employment Service who firmly believe that the Bureau of Unemployment Compensation should be combined with United States Employment Service because unemployed persons are vitally concerned with the administrative regulations of both agencies. They belong together and should be merged into one service in the Department of Labor.